

Valid till 30 Nov 2025

Mission To Provide People With Opportunities To Build a Better Future

COEPD Nurturing Process Induction- Guidelines to follow

NOTE:

This document is valid until the next change.

(or)

till 30 November 2025.

For the latest document, please refer document No: 32 in the document section of the portal.



Introduction



Center of Excellence for Professional Development



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GOAL

| What is your Goal? | To become a Business Analyst Professional |
|--|---|
| How will you get a BA job? | By showcasing excellent BA skills |
| What will you do On-the-Job as a BA | Work on the LIVE Projects a BA |
| How will you understand the BA concepts? | By learning and revising the concepts practically |
| How will you acquire knowledge to | By working on the various case studies, tasks |
| work on the various projects? | assigned to you in the nurturing stage. |

What is Nurturing process?

The concept of Nurturing is "Learning through Working" which signify that the participants are required to try to answer, should be able to justify their approach on the assignment, if any topics are wrongly dealt, then Mentor will give inputs.



Introduction

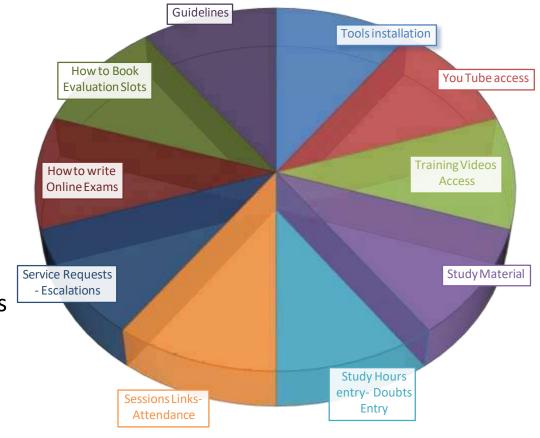
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Checklist of Nurturing Process

- 1. <u>Installation</u> of Tools
- 2. <u>Access</u> to Standard training videos
- 3. Access to You Tube channel
- **4. Go** through study material (Workbook)
- 5. Enter the Goal, Study Hours to be allocated and Doubts
- **6. Be aware** of sessions Links, attendance & Feedback.
- 7. Manage service requests and escalations
- 8. Write Online Exams
- 9. **Book** Evaluation Slots
- **10.** <u>Understand</u> the Study plan, login study hours & Enter doubts
- **11.** Follow the Guidelines





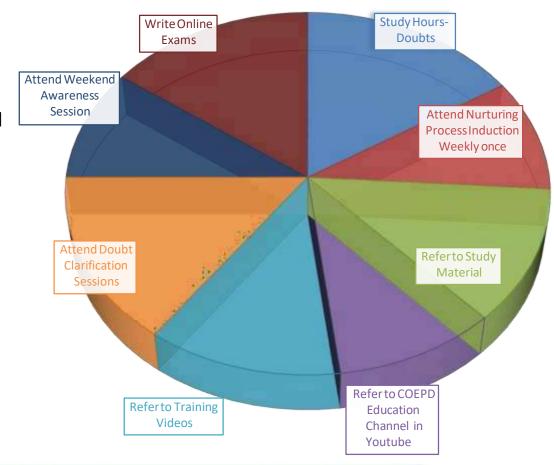


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During Nurturing stages

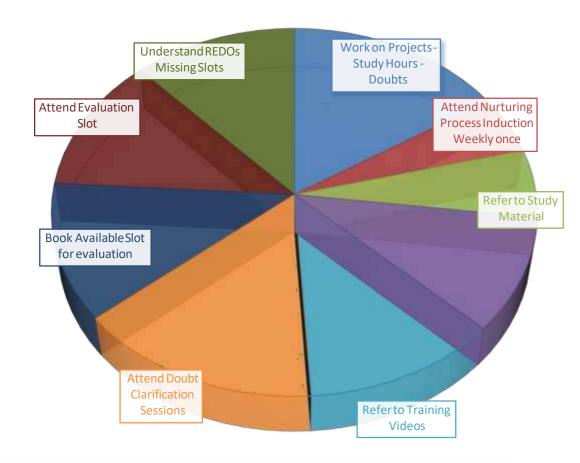
- **1.** <u>Invest</u> on Study Hours
- **2.** <u>List</u> down the Doubts
- **3.** Refer to Study Material
- **4.** Refer to Training Videos
- **5. Refer** to COEPD Education Channel in YouTube
- **Attend** Doubts clarification session & clarify the doubts which you entered during study hours.
- 7. <u>Confirm</u> your doubts clarified & give feedback on the session Refer to point 6 -> session links and give feedback
- **8.** Attend Weekend Awareness Sessions & give feedback on the session Refer to point 6 -> session links and give feedback
- 9. <u>Write</u> Online Exams
 Open Book
- **10.** Attend Nurturing Process Induction Weekly once & give feedback on the session
 - Refer to point 6 -> session links and give feedback
- 11. Write Online Exams

Introduction



While working on Projects

- 1. Work on Projects
- 2. Log in the Study Hours, doubts in the portal
- 3. Attend Doubts clarification session
- **4.** Attend Nurturing Process Induction-Weekly once & give feedback.
- 5. Refer to Study Material
- Refer to COEPD Education Channel in YouTube
- **7.** Refer to Training Videos
- 8. Book Available Slot for evaluation
- 9. Attend Evaluation Slot
- 10. Understand REDOs Missing Slots terms



Introduction



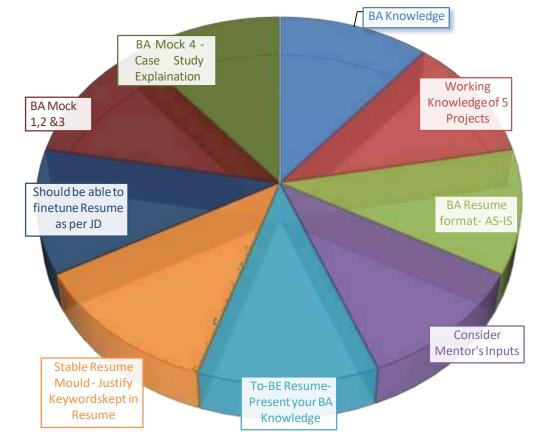
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During BA Mocks & Resume preparation

- 1. <u>Have</u> strong BA Knowledge
- **2.** <u>Have</u> working Knowledge of 5 Projects
- **3.** <u>Prepare</u> on all BA concepts conceptually and practically for BA Mock 1,2 &3
- **4. Explain** the case study for BA Mock 4
- **5. Understand** the BA Resume format AS-IS
- **6.** <u>Consider</u> the Mentor's Inputs seriously.
- 7. Present your BA Knowledge in To-BE
- 8. <u>Justify</u> the BA Experience in Stable Resume Mold
- 9. <u>Fine-tune</u> the Resume as per Job description.







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Tools Installation

- 1. Under the Nurturing tab, go to the **evaluation slots.**
- 2. Click on "view questionpaper".
- 3. By PDF editing software, a student should write the Full name and acknowledge the consent form by entering further details such as Name, Batch and request date.
- 4. Once the information is entered into the PDF, go to "Slot booking", Enter the preferred date and time, attach the question paper in "Choose file" option and click on "Book evaluation slot".
- 5. Tocheck the confirmation, please click on "back to list" to view the details.
- 6. The mentor will connect with you at the allotted slot time and complete the installation.
- 7. Tool's installation Support is complementary to the training and COEPD is not liable for any damages caused during the installation process. These tools are trial versions and works during the trial period. Aspirant should buy the actual license after expiry of trail.

Training Videos Access

1. Under the TRAINING VIDEOS click on Theory classes, student can access standard training videos from this tab.



2. Standard Training Videos Access







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COEPD Education Channel in You Tube

- Participant should Login with their registered Email ID, to access the videos in COEPD education channel.
- Previous recordings of Tools,
 Capstone Project Sessions,
 Awareness sessions are available in
 COEPD education channel.



Please subscribe to the channel

https://www.youtube.com/c/BusinessAnalystCommunityCOEPDBA

3. You Tube Channel access







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Study Material & Imp Documents Download

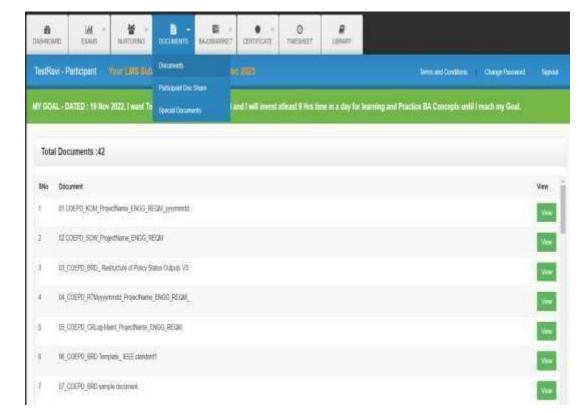
This section has **important documents** that a BA would need which includes

- ➤ Workshop PPT and PDF form of the workbook
- Toolrelated PPT's
- > Important student materials
- Project related templates and many more...

The participant can **view and download** these templates whenever they needed.

Link:

https://www.coepd.com/Participant/Documents.aspx







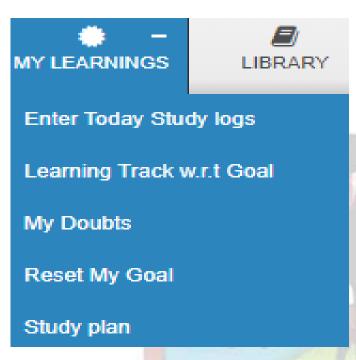




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My Learnings tab - Study Hours - Doubts entry





Can track the hours of BA concepts learnings.

Under the tab:

- > A student can **enter** the study logs
- > Track the learnings with respect to the Goal
- > **List** down the doubts
- Based on the hours invested, Goal can be reset.
- ➤ View and Understand the Study Plan.





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- Under <u>Study Plan</u>,
- A student can view the list of topics, sub topics, Reference URL if any and maximum study time alloted.
- A student can either click on the links or refer to the standard YouTube videos.

| SNo | Topic | SubTopic | ReferenceURL | Study Time |
|-----|-------------------|---|--|---------------|
| 1 | 01. BA Directives | 1.1 Introduction to business analysis | I. BA Introduction till 8 Skill Areas | 15 minutes |
| 2 | 01. BA Directives | 1.2. Requirements and types of requirements | I. BA Introduction till 8 Skill Areas | 30 minutes |
| 3 | 01. BA Directives | 1.3 Stakeholders and types of stakeholders | I. BA Introduction till 8 Skill Areas | 30 minutes |
| 4 | 01. BA Directives | 1.2 Requirements and types of requirements | II. BA Directives and BA Competencies | 30 minutes |
| 5 | 01. BA Directives | 1.4 Understanding BPM | I. BA Introduction till 8 Skill Areas | 15 minutes |
| 6 | 01. BA Directives | 1.5 IT companies overview | II. BA Directives and BA Competencies | 15 minutes |
| 7 | 01. BA Directives | 1.6 How to initiate the project | II. BA Directives and BA Competencies | 30 minutes |
| 8 | 01. BA Directives | 1.7 Basic knowledge on projects - (Project types, Project sizes, Project milestones, Reasons for project failure Working on a project, Quality audits, Scope creep, project budget, server information, timesheets, Gantt charts, Document naming standards, 5W1H.) | II. BA Directives and BA Competencies and Prep 3:https://www.youtube.com/watch?v=g9j5SsZSo2c&t=47s | 45 minutes |







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Under Enter today's study logs, A participant can Click on Add New and fill the time sheets



> A participant can add doubts

| 2 | 23, Nov 2023 | 12:00 PM | 02:00 PM | 09. Case | case studies - 8 | Testing whether the sub topic time validation is applicable or not | | 02:00:00 | | Add Doubts |
|---|--------------|-------------|-------------|----------|------------------|--|--|----------|--|------------|
|---|--------------|-------------|-------------|----------|------------------|--|--|----------|--|------------|

> A participant can view the previous timesheets and also add doubts

| Pre | vious Time S | heet | | | | | | | | |
|-----|--------------|---------------|-------------|-------------------|----------------------------|--|----------------------------|--------------------|----------------------------|------------|
| SNo | Date | Start Time | EndTime | Topic | Sub Topic | Note | Mentor Given Percentage | Actual Duration | Mentor Updated Duration | Doubts |
| | 23, Nov 2023 | 04:00 PM | 04:10 PM | 01. BA Directives | 1.1 Do's and Don't of a BA | grgrgr | | 00:10:00 | | Add Doubts |
| 2 | 23, Nov 2023 | 12:00 PM | 02:00 PM | 09. Case studies | case studies - 8 | Testing whether the sub topic time validation is applicable or not | | 02:00:00 | | Add Doubts |

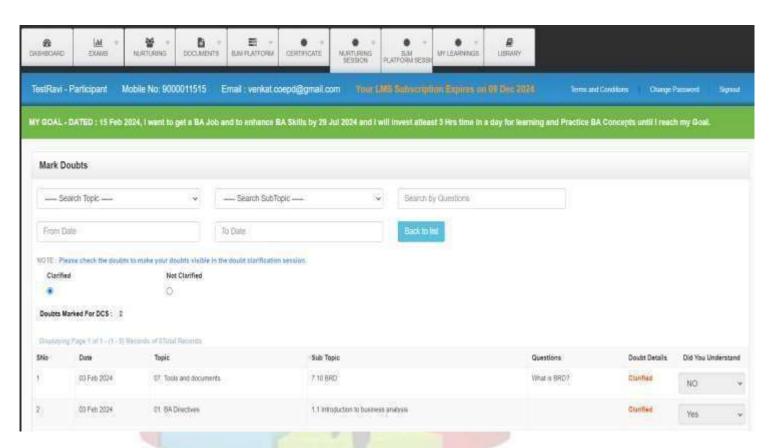






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How to Confirm that the doubts has been Clarified:



- In order to know if the doubt is clarified, follow the steps:
- ➤ Go to Nurturing Session tab > click on All session links > click on Mark Doubts > Select the clarified radio button
- > A participant can view the clarified doubts.







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- Under <u>Learning track w.r.tgoal</u>,
- A participant can view the information that outlines the logged in study hours for a day.
- Can view No.of hours invested in a day for learning the BA Concepts
- Can view the goal changed date.

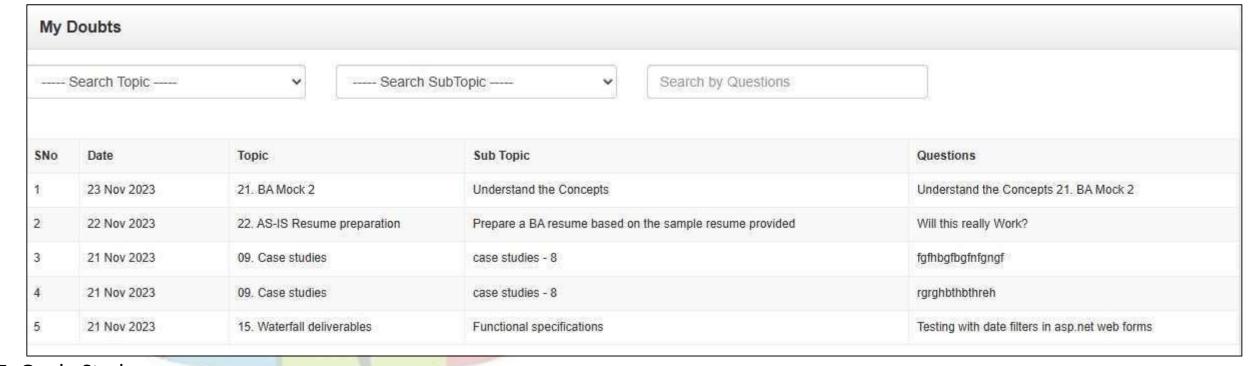
| Learning Track w.r.t Goal | | | | | | | |
|---------------------------|-------------|----------------------|-----------------|-------------------------------|--|--|--|
| | | | | | | | |
| SNO | Action Date | Logged In Study Time | Product Backlog | Remarks | | | |
| 1 | 22 Nov 2023 | 0 Hr 10 Min | 5 Hr 40 Min | Goal Changed to 03-07-2024 | | | |
| 2 | 21 Nov 2023 | 1 Hr 10 Min | 2 Hr 50 Min | - | | | |
| 3 | 20 Nov 2023 | 3 Hr 0 Min | 1 Hr 0 Min | - | | | |
| 4 | 19 Nov 2023 | 2 Hr 0 Min | 1 Hr 0 Min | - | | | |
| | | | | | | | |





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- Under My doubts,
- A participant can search the doubts raised by search topic and search sub topic from the drop down list
- A participant can also search by the questions
- A participant can view all the questions raised earlier as well.









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| * Purpose of attending the Training? | □To get a BA Job | |
|--------------------------------------|------------------------------|---|
| | ☐To enhance BA Skills | |
| * | | |
| Daily Time Investment? | Select Daily Time Investment | ` |
| * By when you want to achieve it? | | |
| | | |
| | | |

Under **Reset goal**,

- A participant can set a new goal.
- A participant can view the previous changed goal dates.

| | nged Set Goa | | | | |
|-----|--------------|------------------|------------------------|----------------------|-----------------------|
| SNo | CreatedBY | Daily Spend Time | Date | Purpose Of Attending | SetGoal Changedd Date |
| Į, | TestRavi | 3 | 11/23/2023 1:07:00 PM | to get a BA Job | 7/3/2024 12:00:00 AM |
| 2 | TestRavi | 3 | 11/22/2023 11:29:00 AM | to get a BA Job | 7/2/2024 12:00:00 AM |

MY GOAL - DATED : 01 Dec 2022, I want to get a BA Job by 31 Mar 2023 and I will invest atleast 3 Hrs time in a day for learning and Practice BA Concepts until I reach my Goal



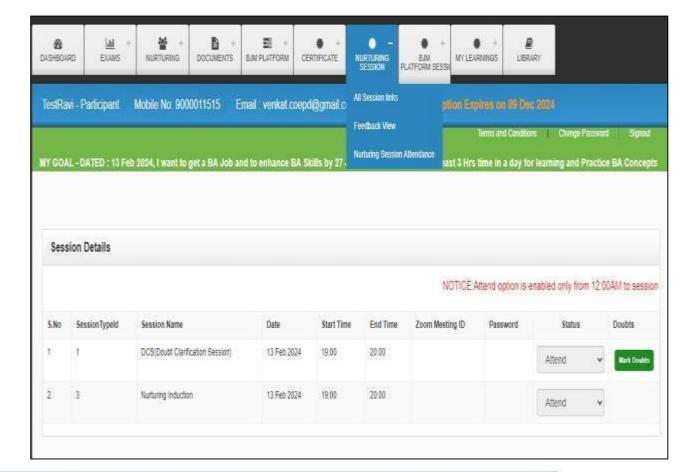




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Session Links and DCS -Instructions

- All sessions details & Upcoming Sessions will be in nurturing session Tab. Please check Nurturing session >> All session links in the portal.
- Doubt Clarifications session will be conducted to clarify your subject related doubts. To maximize the effectiveness of **DCS Sessions**, participants are encouraged to review the relevant PDF material. **DCS Timings:** Monday to Saturday @7 AM to 8 AM & @7 PM to 8 PM. Sunday @ 7 PM to 8 PM
- **Special Online Doubt Clarification Session** Our BA Coach will conduct a special online doubt clarification session every Sunday from 7:00 AM to 9:00 AM. A maximum of 25 students will be allowed per session on first come first serve basis. Students are encouraged to utilize this opportunity to clear their subject-related doubts. **™** To register, WhatsApp: 9154361708
- **Note:** Students attending the session are requested to keep their study documents ready for better clarification and discussion.



6. Sessions Links

- Attendance





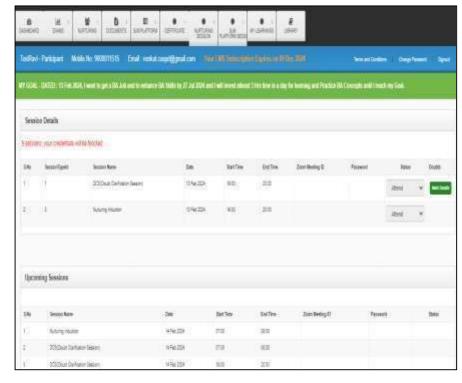


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Nurturing Induction Sessions and Weekly Awareness Sessions



- Capstone projects Sample Case study Sessions will be conducted every month (Dates may vary in place of DCS morning sessions). Kindly check Library tab to know the details.
- Nurturing Induction sessions are conducted everyday to understand the nurturing process efficiently. It's strongly recommended to attend this session weekly once.
- Nurturing Induction Session Timings: Monday & Tuesday @6 PM Wednesday & Thursday @6 AM Friday & Saturday @6 PM Sunday @8 AM
- Weekends Awareness Sessions gives a thorough understanding on the tools namely Power BI, Tableau, JIRA and SQL.
 Timings: Sunday @11 AM to 1 PM
- Note: Other domain based sessions are conducted as per the demand. Please check link at Nurturing session> All session links.



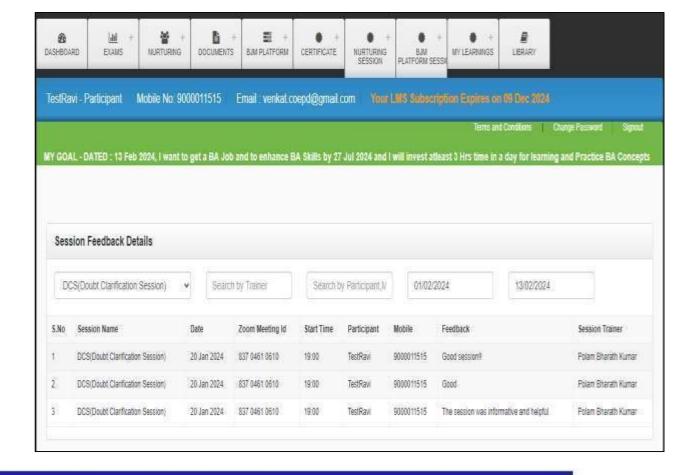




Feedback View

In the **Feedback View**,

- A participant can view the feedback given for the previous sessions.
- The participant should search for the session, Search by trainer, start and end dates.









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Nurturing session attendance

Under <u>Nurturing session</u> <u>attendance</u>,

- A participant can view the attendance and be aware of the sessions he was absent.
- A participant can also give feedback to the session attended.

| ASHBOARD | EXAMS NORTURNO | DOCUMENTS SUM | PLAYFORM CERTIFICATE | NURTURING SESSION PLATF | LIM DESIGN MY LEARNINGS | LIBRARY | |
|----------------|--------------------------|---|------------------------|----------------------------|---|--|------------------------|
| estRavi - Part | icipant Mobile No 9 | 000011515 Email | : venkat coopd@gmail | com Your Latera | description Explices | on 60 Dec 2024 | |
| | | | | | Terms : | and Condition Chang | pe Patrowers - tayonus |
| Y GOAL - DATE | ED : 15 Peb 2024, I want | | enhance BA Skills by 2 | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Conducted | Attendence 20th Septe | ember 2023 | | | | | |
| Conducted | Attendence 20th Septe | ember 2023 | | | | | |
| | | | Conflucted Session | Participant Attendance | Session Attendence | Session Absent from | Atlandance Details |
| | Attendence 20th Septe | Session Name | Conducted Session | Participant Attendance | Session Attendence from 1st November 2023 | Session Absent from 1st November 2023 | Attendence Details |
| S.No | No.of Sessions | Session Name | Count | 1/200/98/Wede Work/08 | from 1st November | 1st November 2023 | |
| 5.No | No.of Sessions | Session Name | Count ion 303 | | from 1st November 2023 | 1st November 2023 | |
| 5.No | No.of Sessions | Session Name | Count | 1/200/98/Wede Work/08 | from 1st November 2023 | 1st November 2023 | Mark 1 |
| 5.No | No.of Sessions | Session Name DC5(Doubt Clarifical Session) | Count 303 22 | 10 | from 1st November 2023 | 1st November 2023 | |

| S.No | Session Name | StartTime | Date | Status | Feedback |
|------|----------------------------------|-----------|-------------|---------|-----------|
| 1 | DCS(Doubt Clarification Session) | 19:00 | 20 Jan 2024 | Present | FeedFlack |
| 2 | DCS(Doubt Clarification Session) | 19:00 | 19 Jan 2024 | Present | FeedBlack |
| 3 | DCS(Doubt Clarification Session) | 19:00 | 18 Jan 2024 | Present | FeedBack |
| 4 | DCS(Doubt Clarification Session) | 19:00 | 19 Dec 2023 | Present | Feedback |

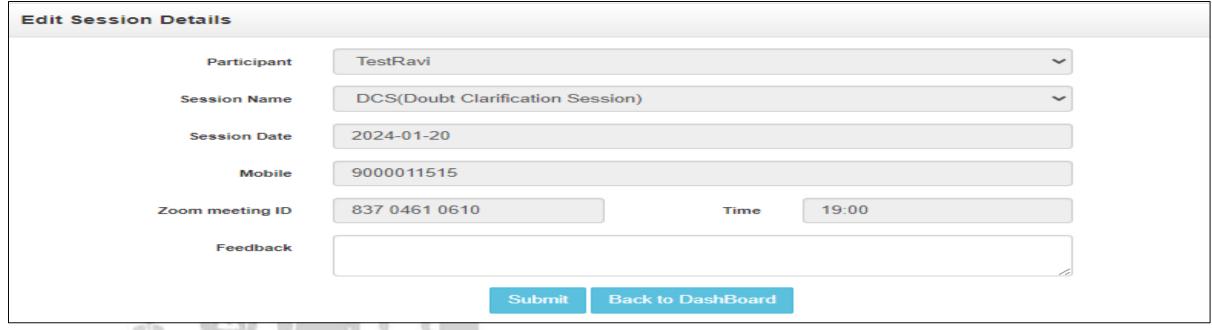






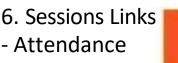
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Nurturing session attendance



A participant should give his feedback and click on submit button.

Note: It's Important to give the feedback to the sessions attended.



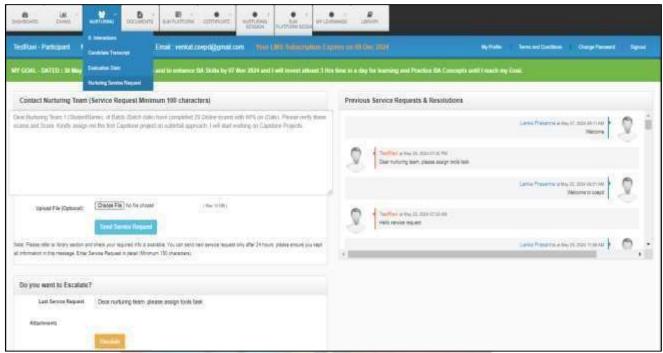




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Communications - Service Requests & Escalations

- ➢ For Portal Access issues ─ WhatsApp the Nurturing Teamon: +91 9154361708
- Utilise Service Request feature in Nurturing Main Menu of student login to interact with Nurturing Team



https://www.coepd.com/Participant/ ServiceRequest.aspx

- The participant should send elaborative messages that explain the concern in a detailed manner.
- ➤ There should be minimum of 100 characters in the service request.
- Once a participant has raised a service request, he cannot raise another one in the next 24 hours.
- ➤ If there is no reply to the service request for 32 hours, the participant can escalate it to the next level by clicking on "Escalate" button.
- The participant can view the previous service requests and resolutions in the right hand corner of the page.
- The designated language for official communication during evaluations is English, and candidates are required to be proficient in English for effective interaction.

7. Service Requests -

Escalations







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Service Request usage

- > To request for Tools Installation
- Request to assign 1st capstone project
- > Any clarifications required on the nurturing Tasks
- > To request for updating of email ID, Phone number or any other personal information
- > Please refer to library section and Document section before you raise service request

Availability of service window, TAT, Pass percentage and Communication channels

Availability of Service Request Window:

10 AM to 5 PM ONLY.

After 5 PM, it will be deemed as next day submission. Available on Weekdays Only. (Monday to Saturday)

Pass Percentage:

Online Exams - 85 %
Project Evaluations - 60 %

TAT (Turn Around Time):

Monday- Friday: 1 day

Sundays and Holidays – No Service and Evaluations.

Communication channels:

For Nurturing Evaluations, Platforms Like Goto Meeting, Zoom, Gmeet, Web-Ex, Skype, Similar platforms will be used as official communication channels.

Students should install these Apps for all the evaluations.

7. Service

Requests - Escalations





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Online Exams Guidelines

- 1. The main intention of these exams is to introduce the concept of research and analysis that is vital for a BA.
- 2. These exams will give a strong understanding on how the BA certifications are conducted in the real world.
- 3. Please review the BA material before attempting the exams as they may be helpful.
- 4. The student is expected to write the exams, review the wrong answers, read the hints and reattempt the exams
- 5. A student can write the exams any number of times until and until he receives 85% (Pass percentage)
- 6. A student can attempt multiple exams simultaneously.

In Exams Menu – Click Objectives Exams

https://www.coepd.com/Participant/UserExamMaster.aspx





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How to start, review and retake the online exams

Start the exams

- > Select Category Business Analyst prep (26 Online exams will be displayed)
- Click on TakeExam tab of the exam you want to take
- Read Instructions and Then Click on Start exam
- > You will view multiple choice questions with 3, 4 or 5 options.

Review the exams

- ➤ Go to the attempted exams and click on "Review" button
- View the question, wrong answer and Hint

Retake the exams

- ➤ Go to the attempted exams and click on "Review" button
- On the right side of the page, you can view a text box wherein you should enter the reason for retake and click on "Send request"
- > You will be redirected to the prep exams list and view the exams under available exams.

8. Online Exams

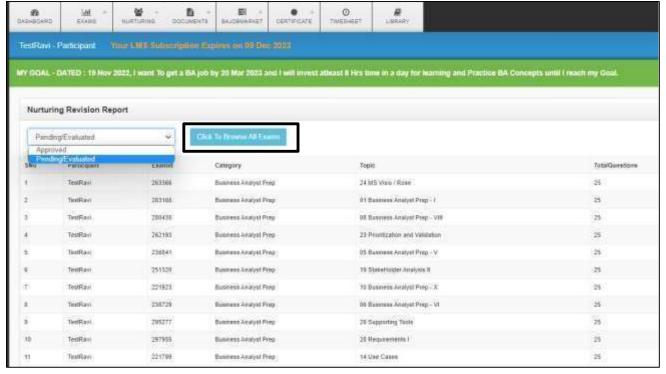




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Online Exams Guidelines - Option 2

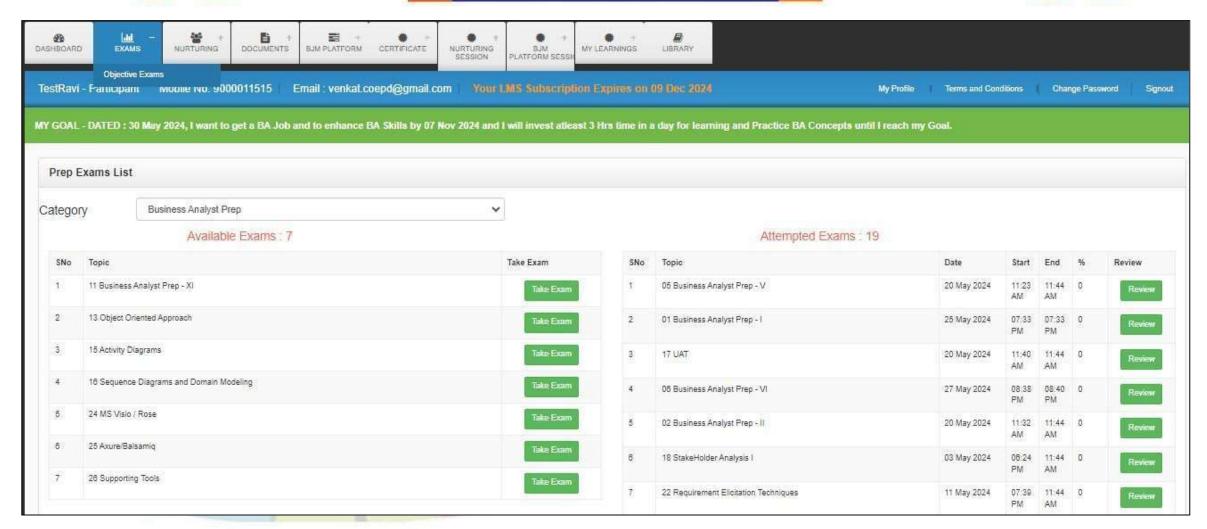








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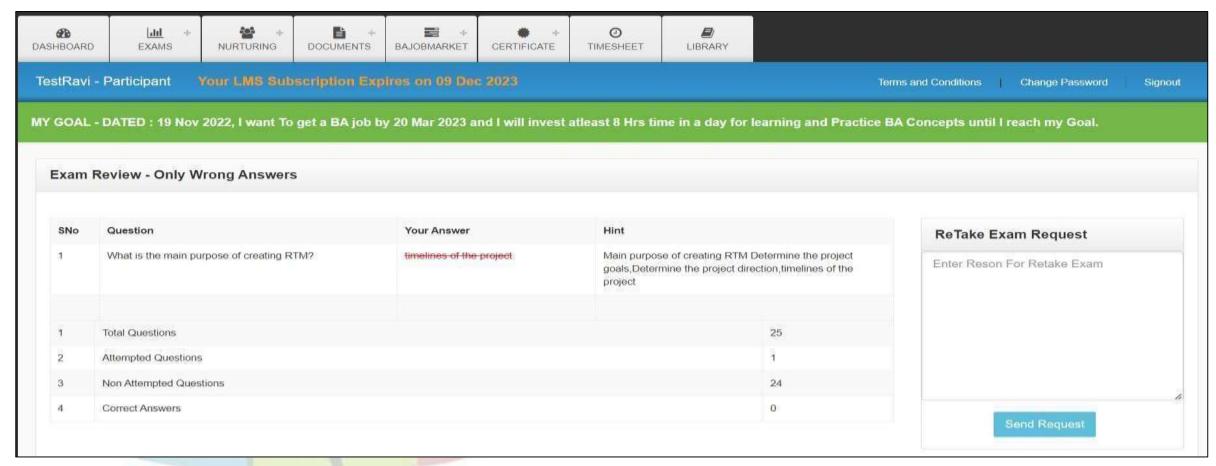






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How to review - Online Exam









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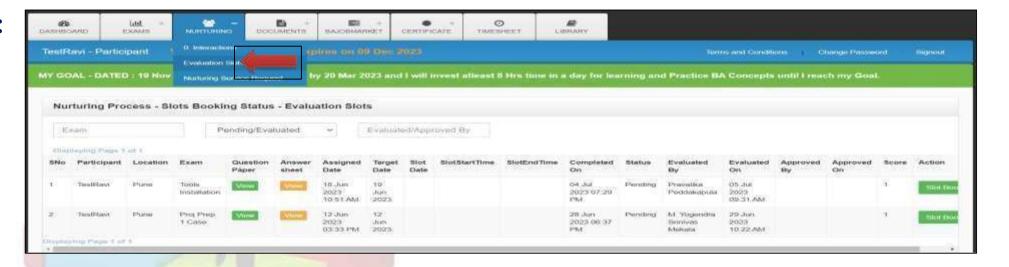
Slot booking

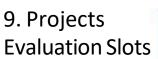
Nurturing Preparation Capstone Projects Live Project Identify Blogs & forms Waterfall Project Agile Project

BA Mock-1 BA Mock-Viva Voice Resume Finalization HR Mock

Let's Book a Slot for Capstone Project - Case -1 https://www.coepd.com/Participant/NurturingProcessSearch.aspx

Step-1:



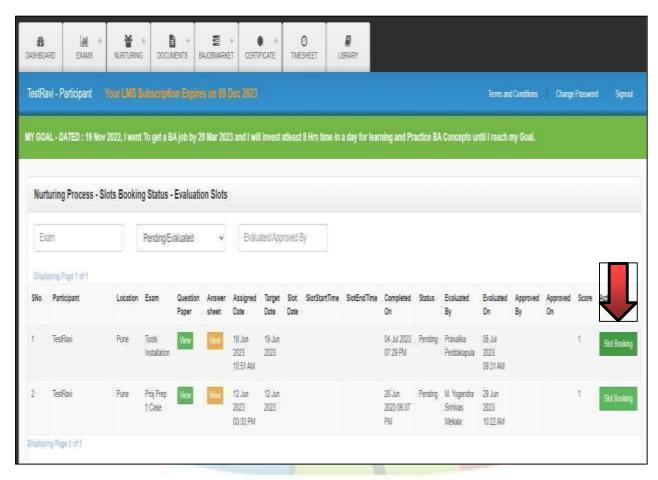






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Step-2 : Click on the slot booking option



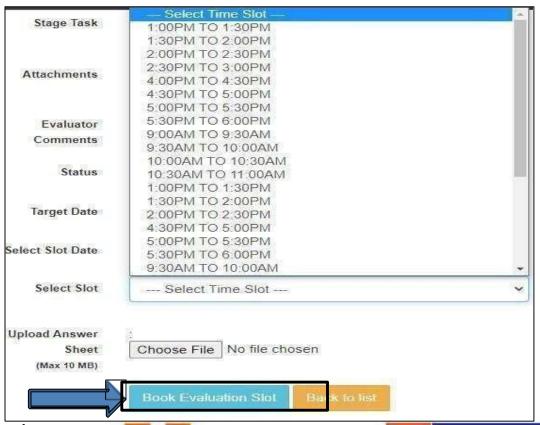
Step-3: Click on the select slot date option and select date when you are available, Click on choose file for uploading answer sheet

| Stage Task | Se | р | | ~ 202 | 2 | 19 | · 0 |
|-----------------------|---------|-------------------------|-----------|--------------|---------|----|-----|
| Attachments | Su | Mo | Tu | We | Th | Ec | Sa |
| | | | | | -1 | 2 | ::S |
| Evaluator Comments | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Status | 11 | 12 | 13 | 14 | 1.5 | 16 | 17 |
| Status | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Target Date | 25 | 26 | 27 | 28 | 29 | 30 | |
| Select Slot Date | 03/09/2 | 022 | | | | | |
| Select Slot | No | Γ <mark>i</mark> me Slo | ts Availa | ble - Try | Next Da | у | |
| Upload Answer | | | | | | | |
| Sheet (Max 10 MB) | Choose | File No | file cho | sen | | | |
| | Book E | valuatior | ı Slot | Back to |) list | | |

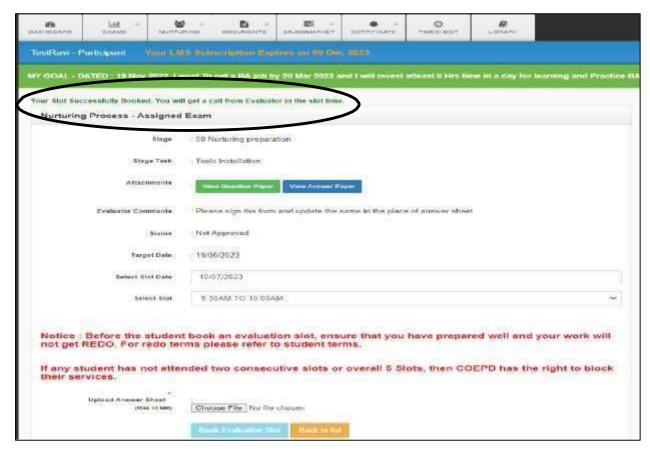


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Step-4: Click on the select slot time option and select slot time when you are available and click on Book evaluation slot



Step-5: You will get slot confirmation notification



9. Projects
Evaluation Slots



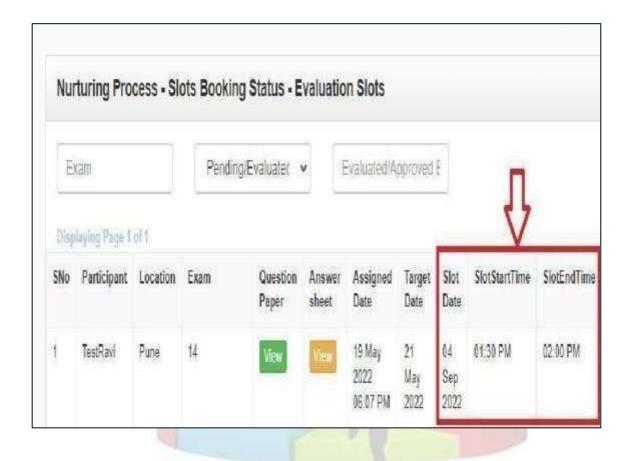


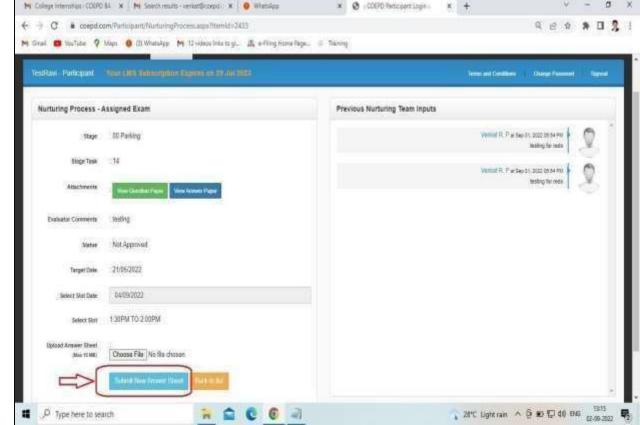


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Step-6: Slot start time & End time will be displayed Step

Step-7: Option for submitting new answer sheet





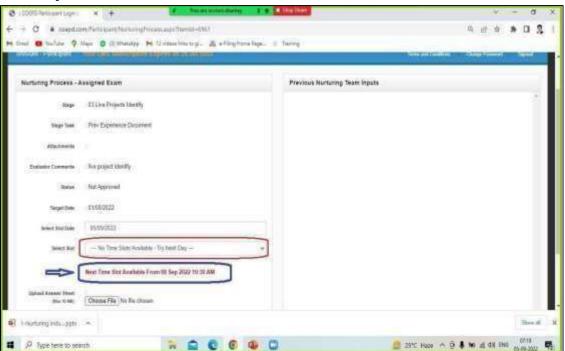




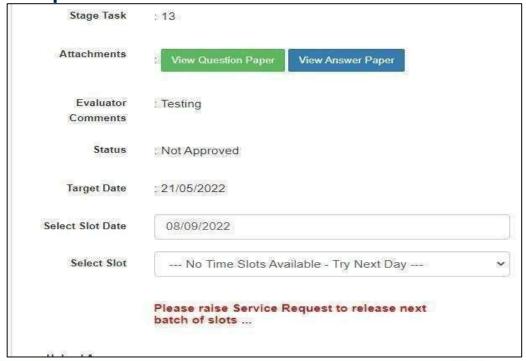
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- ✓ In case If slots are not available the participant will get a notification of next available time slots or The participant have to raise a service request.
- ✓ If a participant gets Redo/approved in any evaluation, then he/she can able to book their next slot only after 36 hours.
- ✓ Project Evaluation Slot gmeet/zoom/related link will be shared 1 minute before the slot on previous nurturing team inputs. It is the responsibility of the student to check the link and join the evaluation slot.

Step-8:



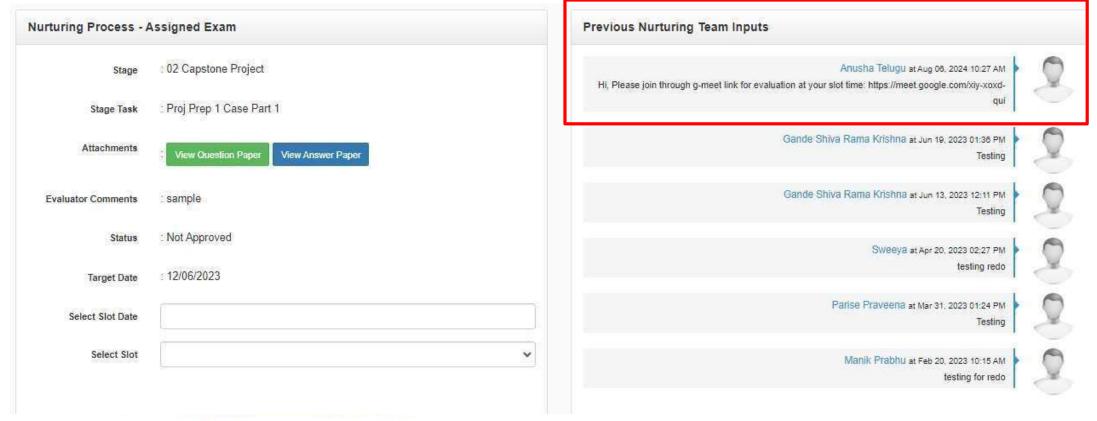
Step-9:





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Student should check the Gmeet/Zoom Link which is provided in the mentor inputs, 1 minute before of their slot time for the evaluation.





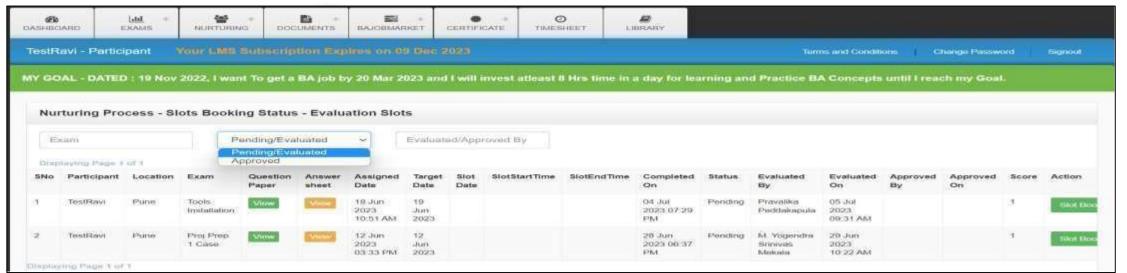


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Dashboard - Status : Approved/Pending

Nurturing Status can be viewed in the dashboard

- Displays 2 Status for allActivities
- > 1.Approved Evaluation Passed
- > 2. Pending/Evaluated Work in progress or Expected Score Required or Retake
- > In the Evaluation, students must answer all questions and should be able to justify at least 60% content and correctness of each answer
- > If the Student wants to upload their new/updated answer sheet before their slot time, then he/she can upload under choose file option and can submit.





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| Nurturing process stages | | | | | | | | | | |
|-----------------------------|---|--|-----|------------------------|----------------------|----------|--|--|--|--|
| Nurturing Process Stages | Tasks | Explanations | | Weightage/Pr ogress | Time Frame (Days) | IIBA | | | | |
| Nurturing Preparation | Tools Installation | Request for Tools to be installed - MS visio, Axure and Balsamiq | 60% | 1% | 1 | = | | | | |
| BA Concepts Revision | 26 Online Objective Exams | MCQ's with 26 exams and 25 questions in each exam | 85% | 13% | 4 | 2 PD Hrs | | | | |
| 3 | Project Prep 1 - Part 1 | | 60% | | 3 | | | | | |
| | Project Prep 1 - Part 2 | Waterfall Case study with 44 Questions | 60% | 5% | 3 | 2 PD Hrs | | | | |
| Country Projects | Project Prep 1 - Part 3 | | | | 0.05 | | | | | |
| Capstone Projects | Project Prep 2 | Scrum Casestudy with 17 Questions | 60% | 5% | 2 | 2 PD Hrs | | | | |
| | Project Prep 3 - Part 1 | Over View of Business Analysis Concepts with 38 Questions | | 5% | 2 | 2 PD Hrs | | | | |
| | Project Prep 3 - Part 2 | | | | | | | | | |
| Live Project Identification | Mentor Discussion | Identify 1 Waterfall and 1 Agile Project from the current Resume | 60% | 5% | 1 | ē. | | | | |
| | Waterfall Scope PPT | The participant needs to prepare a PPT with minimum 10 slides based on that template given | 60% | | | | | | | |
| Waterfall Project | Waterfall Deliverables Part 1: Waterfall Project BA Implementation - Business case, Diagrams, BRD, FS | The Participant should prepare his own document based on the template given | | 18% | 7 | 9 PD Hrs | | | | |
| | Waterfall Deliverables Part 2: Waterfall Project BA Implementation - Page Designs, RTM, Strategy | The Participant should prepare his own document based on the template given | 60% | | | | | | | |
| Acile Preinst | Agile Scope PPT | The participant needs to prepare a PPT with minimum 10 slides based on that template given | 60% | | | E 00 1/ | | | | |
| Agile Project | Agile Delliverables | The Participant should prepare his own document based on the template given | | 14% | 5 | 5 PD Hrs | | | | |



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| | | Nurturing Process Stages | | | | |
|-----------------|--|---|-----|------|---------|-----------|
| | Blogs & Forums Introduction | Explanation on Blogs & Forums | 60% | - | - | - |
| BA Exposure | Blogs 2 | Write 2 Blog topics assigned only on BA Concepts. | 60% | 8% | 2 | 7 PD Hrs |
| | Forums 20 | Participate in 20 Forums of your choice. | 60% | 5% | 2 | 7 PD Hrs |
| | 1 BA Mock | Need to prepare on all concepts related to Waterfall and Live projects on Waterfall. | 60% | 2% | 1 | 1 PD Hrs |
| Mocks | 2 BA Mock Need to prepare on All concepts relate Agile and Agile Live project | | 60% | 2% | 1 | 1 PD Hrs |
| | 3 BA Mock | Need to Prepare on all Technical concepts of BA | 60% | 2% | 1 | 1 PD Hrs |
| | 4 BA Mock | A Case study will be provided. The participant should work on the case study given. | 60% | 2% | 1 | 1 PD Hrs |
| | AS IS Resume Preparation | Induction on Resume Preparation | | | | |
| Resume | TO BE Resume Preparation | Fine tuning of Resume | 60% | 4% | 3 | - |
| | Stable Resume Mold | Resume Finalization & Justification | | | | |
| Interview Ready | IIBA Certificate | 40 PD Hours Certificate | 60% | 8% | 3 | - |
| Stages - 10 | | | | 100% | 39 Days | 40 PD Hrs |



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Stage wise documents to upload

| Nurturing Process Stages | Tasks | Documents Provided by COEPD | Documents to Upload by the Student | Assigned by |
|---------------------------------|---|------------------------------------|--|----------------|
| Nurturing Preparation | Tools Installation | Tools consent Form | Signed Tools Consent Form | Nurturing Team |
| BA Concepts Revision | 26 Online Objective Exams | None | None | Nurturing Team |
| Capstone Projects | Project Prep 1 - Part 1, Part 2, Part 3 | Question Papers | Completed Answer Sheet | Nurturing Team |
| | Project Prep 2 | Question Papers | Completed Answer Sheet | Mentors Team |
| | Project Prep 3 - Part 1, Part 2 | Question Papers | Completed Answer Sheet | Mentors Team |
| Live Project Identification | Mentor Discussion | None | Current resume | Mentors Team |
| Waterfall Project | Waterfall Scope PPT | PDF Template | PPT With 9 - 10 Slides | Mentors Team |
| | Waterfall Deliverables Part 1 | PDF Template | Completed Answer Sheet | Mentors Team |
| | Waterfall Deliverables Part 2 | PDF Template | Completed Answer Sheet | Mentors Team |
| Agile Project | Agile Scope PPT | PDF Template | PPT With 9 - 10 Slides | Mentors Team |
| | Agile Delliverables | PDF Template | Completed Answer Sheet | Mentors Team |
| BA Exposure | Blogs & Forums Introduction | None | Empty Word Dcoument | Mentors Team |
| | Blogs 2 | Blog Topics | None | Mentors Team |
| | Froums 20 | None | Completed Answer Sheet | Mentors Team |
| BA Mocks | BA Mock 1 - Waterfall Concepts | None | Current resume | Mentors Team |
| | BA Mock 2 - Agile Concepts | None | Current resume | Mentors Team |
| | BA Mock 3 - Technical Concepts | None | Current resume | Mentors Team |
| | BA Mock 4 Case Study | Question Paper | Completed Answer Sheet | Mentors Team |
| Resume | AS IS Resume Preparation | Sample resume | Current resume | Mentors Team |
| | TO BE Resume Preparation | None | Refine Resume as per the Sample Resume | Mentors Team |
| | Stable Resume Mold | None | Student's Finalized Resume | Mentors Team |

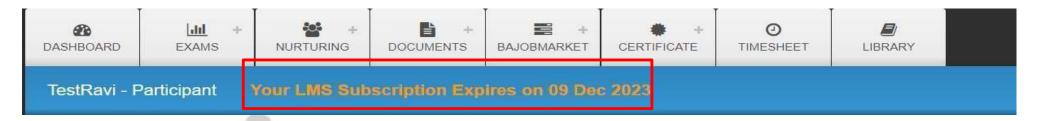




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Guidelines - COEPD Services Validity

> COEPD Services Validity is displayed as LMS subscription expiry date in the student login of **COEPD** portal.



- It is recommended to complete the Nurturing within 4-5 months and remaining months can be utilised for BJM services (BA Job Market).
- There will be no extension of COEPD services after their subscription period expires
- Any Concerns, Student can send an Official email to Nurturing team to Nurtureba@coepd.com.
- Please note that COEPD portal: Student-submitted assignment answer Word documents will be available only for a week's days time after the evaluation is completed. After 1 week, document will be deleted automatically and cannot be retrieved.

Guidelines - Student Terms

- > Please refer to the Student terms and Conditions in Student Login of COEPD portal
- > Access to the COEPD student portal will be provided; Credentials will be shared by the Nurturing Team through Email, SMS or WhatsApp.
- > COEPD don't encourage WhatsApp Groups for the participants COEPD is not responsible for the further consequences.

GAP, Missing evaluation Slots and REDOs:

- For More than 2 months break, the Candidate should RESTARTNurturing Process from the Beginning.
- ➤ If any student has not attended consecutive TWO slots / 3 Redo's (on individual task) / Overall 10 redo's combined on all task evaluations then COEPD has the right to block their services.
- > Before the student book an evaluation slot, Please ensure that you have prepared well and your work will not get REDO. For redo terms, please refer to student terms.
- If a participantgets Redo/Approved in any evaluation, then he/she can able to book their next slot only after 36 hours.





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Guidelines & Terms of REDO

- For 1st Redo: A participant can able to book their next slot only after 5 days and should attend 3 Doubt clarification sessions.
- For 2nd Redo: A participant can able to book their next slot only after 8 days from 1st Redo and should attend 5 Doubt clarification sessions.
- > For 3rd Redo: COEPD will stop their services



Overview of the complete Process

- Nurturing Preparation ToolsInstallation
- Refer to Training Videos, study plan & execute it
- > Read Study Material and Start giving 26 Online Exams
- > Refer to video guidelines and Work on 3 Capstone Projects
- > Work on 2 Live Projects i.e. Waterfall Model and Scrum framework.
- Participate in Blogs and Forums
- Give BA Mocks
- Prepare BA Resume
- Collect IIBA Certificate
- > Please note that ...Our COEPD IIBA 40 PD Hours certificate is valid for only 4 years from the date of issue .

Move to BA Job Market Wing:

- > Utilize JOB search Service Request feature in BA Job Market Tab to interact with Team HR Talent Pool
- Give HR Mock
- Ready to Take Interview Calls





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Important Tips for Success

- Invest your time in your Future...Don't come up excuses that you don't have time
- > There is no shortcut to success. Hard work always pays.
- > Invest 3 to 5 hours daily as study time (60 min recollection of previous study concepts-Write on a paper)
- > Review the progress weekly.
- ➤ Please understand that Daily your 3 to 5 hours of learning will change your career, life and status in the society.
- ➤ Write your Goal on a big poster

I will Become BA by Target Date

And stick this poster in your room, where you will spend more time ...

- ➤ Make above poster as your screen saver or password like BAb4sep22
- > Think positive and always say to yourself I will become a BA
- > Don't blame others .. Take responsibility of yourself and your Goal and believe in process And definitely ...
- You will be Successful

All the Best

